

***Athletic Handbook***  
**Christian**  
**Educational**  
**Consortium**



## Athletic Department Philosophy and Mission

The Athletic Department and coaching staff of CEC are dedicated to the development and mentoring of each student athlete. Our goal is to contribute to the development of the spiritual, academic, physical, and emotional maturity of each student. Athletics is a part of the total CEC experience and we are committed to the goal of developing hard working Christian young men and women who take pride in their participation.

## Objectives of CEC Athletics

To promote athletics as an integral component of the educational experience at CEC, contributing to the overall maturity of the student athlete

To teach student athletes to strive for excellence

To promote growth and development of the CEC athletic program that will increase participation, encourage spectator attendance, and provide impetus to support facility improvement

To promote the self-discipline and emotional maturity required to make decisions under pressure

To develop an understanding of the values of athletics within the context of the entire educational experience

To create an environment which provides adequate opportunity for:

Physical, mental, spiritual and emotional growth of student athletes

Identification and enhancement of the skills required for individual and team success

Promotion of team play and its ability to develop personal characteristics such as loyalty and cooperation

Setting personal and team goals

Educating student athletes with regard to the values of lifelong fitness.

*Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith. For the joy set before him he endured the cross, scorning its shame, and sat down at the right hand of the throne of God. Hebrews 12:1-2*

## Expectations and Protocol for Coaches

As leaders and mentors for the young men and woman involved in CEC Athletics, coaches are expected to model Christ in all they do and say. As a CEC Board, we recognize that there are differences in interpretation of Christian behavior, therefore, the following basic principles will guide coach's behavior both on and off the court/field.

Model basic Christian principles in behavior and language at all times

Coach to win, without dishonoring God or the witness for Him

Promote the health and safety of student athletes at all times

Establish time demands that acknowledge the primary importance of each student athlete's academic and family responsibilities

Promote among athletes and coaches a solid sense of team membership

Assist, whenever appropriate, with post high school planning for individual student athletes as it relates to athletics

Respond to parental requests for communication in a timely manner with email being the primary form of communication except in cases of emergency

Adhere to all KCSAA policies

Adhere to and actively support all CEC policies with particular emphasis on our academic requirements for participation

Schedule no games on Monday or Tuesday during the last week of any quarter

Manage the schedule around a 3 game per week limit (except for tournament play and/or doubleheaders)

*Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen. Ephesians 4:29*

## CEC Rules and Expectations for Student Athletes

By participating on a CEC athletic team, the student is placing themselves under the authority and guidelines of the CEC Board, Coach, and Athletic leadership. In doing so, the student agrees to comply with and support all coaching decisions and school rules regardless of personal agreement or disagreement with such. In addition, the student athlete must...

Demonstrate courtesy and respect towards all coaching personnel, game officials, administrators, faculty members, spectators and opposing teams

Abide by all team and school rules

Exhibit Christian character at all times. This includes sportsmanship, social behavior, care of school property, and care of public and private property at all times

Abide by the zero tolerance policy pertaining to drugs, tobacco, and alcohol

Be on time for all practices, meetings, and games

Obey dress code, curfew, and any other rules provided by their individual coach

Respect the diverse standards of opposing teams and cooperate within those standards as applied during athletic competition.

*You then, my son, be strong in the grace that is in Christ Jesus. And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others. Join with me in suffering, like a good soldier of Christ Jesus. No one serving as a soldier gets entangled in civilian affairs, but rather tries to please his commanding officer. Similarly, anyone who competes as an athlete does not receive the victor's crown except by competing according to the rules...Reflect on what I am saying, for the Lord will give you insight into all this. 2 Timothy 2:1-5*

## Expectations and Protocol for Parents

By allowing a student to participate in CEC Athletic teams, a parent is agreeing to place their student under the authority of the Coach and Athletic leadership. In order to teach athletes respect for authority, parents are expected to model support and compliance with all decisions regardless of personal agreement or disagreement with the decision. In addition, parents should...

Treat all coaching personnel, game officials, administrators, faculty members, other spectators and opposing teams with courtesy and respect

Support your student athlete's efforts to success

Assure that your student will attend all scheduled practices and athletic contests (Parents should notify coaches immediately when emergencies arise which prevent the athlete from attending a scheduled event.)

Promote and model Christian behavior at all athletic contests

Report any questionable behavior by a coach to the Athletic Director immediately

Encourage their athlete without instructing (Parents should trust the positive intentions of each coach and must let him or her coach.)

Model support and compliance with all coaching decisions (Trust that each coach has the best interests of the athletes and the team in mind in all decisions)

Except in cases of emergency, communicate with coaches by email and allow a reasonable time for response

No communication should be made with coaches within 12 hours after a game.

*You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven. Matthew 5:14-16*

## Volunteers

Athletic events at CEC function almost exclusively with the help of volunteers. The full participation of each family allows the athletes to have a quality sports program in which to participate.

Each team will have a Volunteer Coordinator who will notify parents of volunteer needs. In some circumstances, in order to facilitate coordination of volunteers, the Volunteer Coordinator will assign a family to volunteer positions based on the needs of each team. After assigned, each family is responsible for fulfilling the assigned role or for finding a replacement.

**Only in emergency circumstances should the Volunteer Coordinator be contacted about not being able to fill a volunteer commitment.**

Each athlete's family will be responsible for two to six volunteer time assignments per season.

*Love must be sincere. Hate what is evil; cling to what is good. Be devoted to one another in love. Honor one another above yourselves...Be joyful in hope, patient in affliction, faithful in prayer...Rejoice with those who rejoice; mourn with those who mourn. Live in harmony with one another...Do not repay anyone evil for evil. Be careful to do what is right in the eyes of everyone. If it is possible, as far as it depends on you, live at peace with everyone. Romans 12:9-18*

# Notes



# Notes

## Parent/Coach Communication

### Communication a Parent Should Expect from a Coach:

- The expectations the coach has for your student athlete as well as the team as a whole
- Locations and times for all practices and games
- Team requirements
- Discipline that may result in denial of participation

### Appropriate Concerns to Discuss with a Coach:

- Situations involving your athlete
- Ways to help your athlete improve
- Your athlete's attitude and work ethic
- Concerns about your athlete's behavior

### Issues Not Appropriate to Discuss

- Playing time of any student athlete
- Team strategy, practice organization, or play calling
- Other student athletes
- Exceptions to academic eligibility for any reason

## Procedure to follow if there is a Concern to Discuss with a Coach

In order to teach accountability and facilitate the athlete's maturity into adulthood, the student athlete should personally speak to the coach about an issue, before parental intervention.

When parental communication is necessary, email the coach and allow a reasonable time for his/her response. No contact should be made with a coach within 12 hours after a game.

If communication by email isn't appropriate or constructive, contact the coach to set up an appointment.

If a meeting with a coach did not produce an acceptable solution, schedule an appointment with the Athletic Director to discuss the situation. The AD will only intervene if the issue has already been addressed with the coach.

## Team Selection

One of the most difficult tasks facing our coaches is that of team selection. Our athletic program has been so successful that, in some cases, the number of student athletes who desire to participate is greater than the number of spots available on our teams. The tryout process is one that, at times, requires coaches to make decisions between athletes who are very close in both talent and performance. Our coaches will make every effort to communicate the specific criteria upon which selection is based, but coaches have the final say in all selections.

*Endure hardship as discipline; ...But God disciplines us for our good, in order that we may share in his holiness. No discipline seems pleasant at the time, but painful. Later on, however, it produces a harvest of righteousness and peace for those who have been trained by it. Hebrews 12:7-11*

## Academic Policy

Academics will always come first at CEC. The term “student athlete” is not used loosely. We have rigorous academic requirements which instill work ethic, responsibility, time management, and academic success into our student athletes. All CEC students who choose to participate in the athletic program are subject to the following academic standards. These standards are approved by the CEC Board and no exceptions will be made.

Each athlete must be enrolled in a minimum of three classes at CEC in order to participate on any team.

Eligibility will be checked weekly and communicated to each coach on Monday afternoon throughout the school year. Any student with an average below a C in any individual class will be declared ineligible. The period of ineligibility will continue for a minimum of one week and until a grade of C or above is obtained. Eligibility will only be checked on Monday afternoons throughout the school year. The only exception for Monday eligibility reinstatement is teacher input error.

The first eligibility check will be made on the second Monday after school begins and every Monday thereafter until the end of the 1st Quarter. The 1st Quarter average for each class will carry over until the second Monday of the 2nd Quarter at which time eligibility will be checked based on 2nd Quarter grades. Eligibility checks will be made for the 3rd Quarter on the second Monday after the 2nd semester begins and every Monday thereafter until the end of the 3rd Quarter. First Semester grades will not carry over to the 3rd Quarter. The 3rd Quarter average for each class will carry over until second Monday of the 4th Quarter at which time eligibility will be checked based on 4th Quarter grades. Eligibility checks will cease after the last day of the school year.

*Train yourself to be godly. For physical training is of some value, but godliness has value for all things, holding promise for both the present life and the life to come. 1 Timothy 4:8*

Students who become academically ineligible should attend practice and home games at the discretion of the parent. The parent should immediately communicate with the coach if the student athlete is not attending events in order to focus on academics. Ineligible players should NOT attend away games. Attendance at tournament games should be discussed between the coach and the parent.

Students or Parents should not contact a teacher regarding academic ineligibility unless they are convinced that a true mistake has been made. A mistake is an input error on the part of the teacher, not a student mistake which resulted in a low grade. Teachers have been instructed by the CEC Board to make no exceptions such as giving extra credit, entering grades late or early, or anything else done for the purpose of making a student eligible for sports.

*Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.  
Romans 12:1-2*

## Athletic Fees

The Student Participation Fee for 2017-18 will be \$300.00 for all sports with the exception of Track. Every effort is made to keep this fee as low as possible but it is necessary in order to provide continuing competitive sports opportunities for all our students. This fee covers approximately half of the Athletic budget. The remainder of the budget is covered by admission fees, concessions, and fundraising. The Athletic budget includes, but is not limited to, facility rental, referee and umpire fees, coaching salaries, equipment, uniforms, and tournament and league fees.

### Fundraising

For 2017-18, as noted above, the participation fee will be \$300.00 per player per sport. In addition to this, a \$200.00 fundraising commitment will be required per player per sport. Families may offset the participation fee by fundraising more than the required commitment. Half of any additional fundraising above the \$200.00 requirement will offset the \$300.00 participation fee. If a player chooses not to participate in fundraising they can fulfill this requirement by making a direct payment of \$500.00 (\$300.00 participation fee plus \$200.00 fundraising requirement). CEC Athletics will provide opportunities for fulfilling this requirement but this does not preclude any individual team from holding additional fundraising activities. We feel that this process will give all our families more opportunity to participate, depending on how much fundraising they would like to do, they can pay anywhere from \$0.00 to \$500.00 to participate.

Coaches spend an enormous amount of time planning and organizing the teams and athletes for which they are responsible. CEC is tremendously grateful for the dedicated and qualified coaching staff who work tirelessly for minimal compensation, therefore, coaches are exempt from the fundraising commitment.

**In order for an athlete to be eligible, the student participation fee must be paid before the first scheduled game.** Due dates for the fulfillment of the fundraising requirement will be communicated at the first practice. A player will be declared ineligible if the participation fee is not paid or the fundraising commitment is not fulfilled by the established due dates.



### Athletic Department Philosophy and Mission

The Athletic Department of CEC is dedicated to the development and mentoring of each student athlete.

Athletics is a part of the total CEC experience and we are committed to the goal of developing hard working Christian young men and women who take pride in their participation.

The mission of our athletic program is to achieve athletic excellence while integrating Christian principles into the athletes' daily lives.

### Athletic Department contacts

Bill Speicher	Athletic Director	speicher46@gmail.com
Doug Slaughter	Assistant AD	doug@dkinsurance.net
Bobi Sweeney	Athletics Accounting	bobi.sweeney.work@twc.com
Kim Colwick	Volunteer Coordinator	colwick6@gmail.com
Darron Colwick	Soccer Coach	cecsoccerinfo@gmail.com
Jared Slaughter	Basketball Coach -High School boys	jaredslaughtermail.com
Stephanie Mouser	Basketball Coach- Girls	smouser47150@yahoo.com
Hailee Bray	Volleyball Coach	hbray@bellarmine.edu
Scott Dibble	Baseball Coach	scott.dibble@att.net
TBD	Track Coach	
Mitch Brooks	Basketball Coach -Middle School boys	ceccoachmitch@gmail.com
Shannon Depew	Archery	csdepew@gmail.com